

AVAILABLE OPTIONS	LITE	SMALL BUSINESS	CORPORATE	ENTERPRISE
Full suite of background checks and skills tests for a wide array of clerical, admin, professional and industrial applications. Seamlessly integrated into your administrative portal (excluding Lite, where we do your admin)	+	+	+	+
Performance DNA - Study of a sampling of existing employees to isolate the traits that differentiate your best performers from the rest of the pack, then create job patterns to identify top candidates	+	+	+	+
Social Media Attraction Package – tools to drive more of the right candidate traffic to your site, leveraging appropriate SEO and web strategies, as well as the social platforms and networks where you’re most likely to find the <i>right</i> passive job seekers.	+	+	+	+
Candidate Engagement Package – multiple, interactive landing pages to give candidates an opportunity to really understand your brand and assess their fit in your environment. May include text, images and video clips designed to inform and entice the <i>right</i> people to invest time telling you about themselves in the online first interview.	+	+	+	+
Automated EEOC tracking and reporting (US clients).	+	+	+	+
Full dashboard to manage activity across locations, with funnels, dashboards and reporting fully customizable for each admin.			+	✓
Email, notes and candidate approval loops set to include field managers at remote locations			+	✓
GoogleMap for location selection by candidate as well as statistical reporting by location/region			+	✓
Custom Reports hardwired to your specifications – we can build in your existing standard report formats for one-click report generation.			+	✓
Custom Forms built in and auto-filled. We will hardwire any forms the employee needs to complete (hiring documentation, orientation checklists, benefits forms, etc) so you have the ability to print them out with a single click, or convert them to PDF and email them to the hiring manager at a field location.			+	✓
Requisition Widget – remote generation and approval of personnel requisitions by managers and other remote users via the internet, including apps for Smartphones and BlackBerries.			+	+

FEATURES AT A GLANCE	SMALL BUSINESS LITE	SMALL BUSINESS EDITION	CORPORATE EDITION	ENTERPRISE EDITION
	The perfect solution for single-location businesses with just a handful of positions and limited administrative support.	The right choice for single-location businesses, custom configured with a full suite of admin tools and functions.	Ideal for multi-location businesses, custom configured will full administrative control and access from a central location.	Built for full configurability, where administration and control are decentralized, usually across multiple business units, divisions or geographic regions.
Unique URLs to drive candidate traffic to your site	✓	UP TO 3 VANITY URLs ✓	UP TO 5 VANITY URLs ✓	UP TO 5 VANITY URLs ✓
Custom landing page with your logo and text describing your company	✓	✓	✓	✓
Post Jobs and have them “always on”, each with its unique fit-based interview	UP TO 5 JOBS ✓	UP TO 15 JOBS ✓	UP TO 25 JOBS ✓	UNLIMITED JOBS ✓
Unlimited number of candidates	✓	✓	✓	✓
Custom thank-you email sent to every candidate on your behalf	✓	✓	✓	UNIQUE TO EACH DIVISION ✓
Activity funnels for candidate management and tracking		✓	✓	✓
Dashboard to manage activity across locations			✓	✓
Full suite of Administrative options and controls:	...You receive completed interviews in your email inbox, as PDF attachments. No muss, no fuss, no résumés... only information that matters from candidates who have invested some time in letting you know about themselves.			
• Custom email templates		UP TO 5 TEMPLATES ✓	UP TO 10 TEMPLATES ✓	UP TO 10 TEMPLATES ✓
• Email communication automatically attached to the candidate file		✓	✓	✓
• Space to add notes and electronic attachments to the candidate file		✓	✓	✓
• Standard Reports as well as ad-hoc reporting capabilities built in		✓	✓	✓
Full data export capabilities		✓	✓	✓
Full activity audit trail, time and date stamped		✓	✓	✓
“Click and Send” Assessment feature		✓	✓	✓
Branded, secure Assessment Center		✓	✓	✓