

## Schedule “A”

### **Regulations Respecting the Metal Fabricator (Fitter) Trade made by the Governor in Council pursuant to Section 29 of Chapter 1 of the Acts of 2003, the *Apprenticeship and Trades Qualifications Act***

#### **Citation**

- 1** These regulations may be cited as the *Metal Fabricator (Fitter) Trade Regulations*.

#### **Definitions**

- 2 (1)** In these regulations,

“Act” means the *Apprenticeship and Trades Qualifications Act*;

“General Regulations” means the *Apprenticeship and Trades Qualifications Act General Regulations* made under the Act;

“manufacturing facility” includes a facility in which the manufacture and assembly of metal parts is carried out before delivery of the parts to the point of final installation;

“metal fabricator (fitter) trade” means the occupation of laying out, cutting, fitting, tacking and fabricating structural steel, plate and miscellaneous metals for use in manufacturing and construction industries, and consisting of 1 or both of the following:

- (i) making and repairing metal parts in a manufacturing facility for use in constructing buildings, bridges, tanks, towers, boilers, pressure vessels, ships and other structures and products,
- (ii) assembling and fitting metal sections and plates together to form complete units or sub-units, such as frames, plates, girders and chutes, to be used later in the assembly process.

- (2) The definitions contained in the General Regulations apply to these regulations.

**Term of apprenticeship for metal fabricator (fitter) trade**

- 3 The term of apprenticeship for the metal fabricator (fitter) trade is 6000 hours of combined practical experience and technical training approved by the Director, including a probationary period of up to 3 months, and a certification examination.

**Ratio of apprentices to journeypersons**

- 4 (1) Subject to subsection (2), an employer in the metal fabricator (fitter) trade must maintain a minimum ratio of 1 journeyperson to every 3 apprentices, unless the Director permits the ratio to be varied in accordance with Section 24 of the General Regulations.
- (2) In order for an employer to maintain the minimum ratio of 1 journeyperson to every 3 apprentices, at least 1 of the apprentices must be in the final year of his or her term of apprenticeship.

**Wage schedule for apprentices**

- 5 (1) Subject to subsection (2), the minimum wage for each hour worked by a metal fabricator (fitter) apprentice is a percentage of the wage for a metal fabricator (fitter) journeyperson in the same place of employment, as set out in the following table:

<b>Wages for Metal Fabricator (Fitter) Apprentice</b>	
<b>Hours in Term of Apprenticeship</b>	<b>Minimum Wage (% of journeyperson's wage)</b>
0–1500	55
1501–3000	65
3001–4500	75
4501–6000	90

- (2) An employer must not employ a metal fabricator (fitter) apprentice at a wage for actual hours worked that is lower than the wage that would be paid at the minimum wage rate prescribed in the *Minimum Wage Order (General)* made under the *Labour Standards Code*.

### **Certificate through trade qualification**

- 6 For the purpose of paragraph 30(1)(a)(ii)(B) of the General Regulations, which authorizes the Director to issue a certificate of qualification in a designated trade to a person who does not hold a certificate of apprenticeship in the trade if the person applies and meets certain requirements, 9000 hours is prescribed as the period of employment required for the metal fabricator (fitter) trade.

### **Transition**

- 7 A person who, immediately before the coming into force of these regulations, was an apprentice in an apprenticeship program under the trade regulations for the metal fabricator (fitter) trade (formerly known as the steel fabricator (fitter) trade and originally the metal fabricator trade), N.S. Reg. 128/84, made by the Governor in Council by Order in Council 84-756 dated June 26, 1984, continues as an apprentice in that apprenticeship program under these regulations.