Source Atlantic Training and Education Services (SATES) is a Learning Management Services solution provider. We apply innovative approaches to learning that will lead your business to measurably improve employee performance. At the same time our solution will help reduce costs and meet compliance requirements.

Imagine if you could see the gaps in the training, compliance and skills of your workforce. What if you could empower your managers with a clear view of their employees’ skill development progress? “Learning Pathways” is the core of SATES approach to innovative solutions. Through the analysis of job related competencies, “Learning Pathways” are customized for individuals and the company. Our solutions assess, validate and create training plans to close the gap between where the individuals and company are today and where they need to be.

Our Learning Management Solution has three main components:

• Learning Pathway Development (individual and corporate)
• Knowledge Development and Delivery (content and delivery modes)
• Learning Management Platform (manage learning components)

Learning Pathway Development

The SATES team will work with your company to identify, by employee role, the tasks and skills required to do the job successfully. The requirements are converted into objective, detailed and measurable competencies that are transparent to employees and their managers. Employees self-assess their competencies. A qualified expert validates the assessment and establishes a current level of capability. For each employee we create a custom “Learning Pathway”, designed to close any identified gaps—each step taking you closer to compliance and productivity!
Knowledge Development and Delivery

Source Atlantic Training and Education Services
develops Training Catalogues comprised of existing and custom
developed training solutions. Solutions may be delivered in a tradi-
tional classroom setting, on-site or on-line—all tailored to meet the
needs of your company.

SATES custom content development capability is best in class,
drawing from an extensive network of subject matter and content
development experts.

Open Enrollment Courses
Source Atlantic offers a variety of instructor-led, open-enrollment
training courses on topics ranging from business operations to
industrial safety to maintenance and reliability. SATES portfolio of
courses and current schedule are available online at
www.sourceatlantic.ca/training

Learning Management Platform

The Source Atlantic Learning Management Platform (LMP) is a comprehensive system of record for all
components of learning. It provides a single source of information for managers, employees and HR administra-
tors, offers a powerful dashboard report view, and is extremely easy to navigate. The platform’s capability and
functionalities include:

**Online Course Publishing** – Deliver training with online course building and publishing. Users can create
content, add rich media resources, create tests and quizzes, attach reference materials and links, and preview and
publish to the Training Catalogue with ease.

**Training Catalogue** – Engage employees by communicating training initiatives
to the organization online. Employees can search or browse for and display information about:
training courses, location, content, prerequisites and enrolment process.

**Self-Serve Training** – Allows employees to take control of their learning. “My Training
Agenda” allows employees to view, track and launch training programs anytime, anywhere.

**Class Scheduling** – Reduce administrative efforts with coordinated enrolment and class
scheduling. Employees are empowered to manage their professional development activities
through self-enrolment in online courses or request enrolment and monitor their enrolment
status online. Managers can manage sessions and course enrolment for individuals and
groups, as well as communicate easily with employees within a session or course in the LMP.

**Employee Assessments** – Drive employee performance and career development by implementing best practices for assessing
competencies, skills and job performance. The Source Atlantic LMP supports self, peer and 3rd Party validation assessment as well as
performance reviews, workplace satisfaction surveys, corporate pulse checks and exit interviews.

**Training Gap Analysis** – Use employee performance and competency intelligence to increase organizational foresight for
succession planning and skill gap analysis while maintaining proactive regulatory compliance for employees.

Your Learning Pathway to Compliance and Productivity
www.sourceatlantic.ca/training
How to get started along your learning pathway

For additional information and to get started along your learning pathway, contact the Source Atlantic Training and Education Services team today!

Contact our SATES team
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Contact your Source Atlantic Account Manager

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